

ISO 14001 (2015) Clause 5.2 Environmental policy statement

Effective 01/12/2023

Seyntex aims to carry out its activities with respect for people and the environment. To this end, Seyntex works according to an environmental management system that is an integral part of its business operations and business strategy.

The environmental management system complies with the ISO 14001:2015 standard, based on the principle of at least complying with all applicable environmental laws, regulations and permit conditions. In addition, management wants to respond, where economically justified, to ecological trends, focused on future regulations and on ecological techniques, working and organizational methods, with the aim of having the lowest possible impact on the environment.

To this end, Seyntex actively participates in relevant projects aimed at reducing energy consumption and energy is obtained from renewable sources.

The management formulates the corporate objectives with regard to the environment. All departments are expected to organize themselves in such a way that they comply with the formulated environmental policy and environmental objectives:

- All department heads (production preparation, productions, planning & logistics, sales, purchasing, personnel department, quality service) must determine, manage and maintain the environmental aspects of their processes, in line with the environmental policy. The level of the procedures must be appropriately related to the level of the environmental objective to be developed. This may involve measuring, registering and evaluating relevant environmentally harmful activities; improving environmental performance by reducing raw material consumption or waste; setting environmental requirements when purchasing goods and services. Where necessary, the required resources must be made known, so that management can budget and make them available.
- The quality manager, this in collaboration with COO, must continuously verify and manage environmental performance and make the necessary data on the performance level of our environmental approach available to the departments, management and directors.

The quality manager is appointed by the management to guarantee the proper functioning of the environmental management system. He has the following responsibilities and authority:

- Communicating and overseeing the implementation of the environmental objectives. These are recorded by management and implemented by the relevant managers from all departments.
- Support them in this and, if necessary, manage them in a results-oriented manner.
- To ensure that this is done in a results-oriented manner from a realistic analysis, process approach, with a view to continuous improvement.
- Report the environmental management performance annually to management and the board and propose new targets as well as planned improvements for the following year. Based on this and its own findings, management develops environmental targets every year.

In order to better frame the environmental objectives in the light of the "United Nations Sustainability Goals" (UN SDG), a consultant was appointed in December 2023 to map the current situation and streamline the environmental action plan and policy for the future. The findings and actions will then be included in the future environmental policy.